



## Environmental Health & Safety Policy

Kalas Manufacturing Inc., a producer of wire and cable products, has a strong moral and social commitment to continuously improve our Environment, Health & Safety Management System (EHS). Kalas business model is committed to protect people, the environment, assets and resources in a way that supports the community and business operations. It is Kalas fundamental belief that all incidents, which cause injury, illness, environmental disturbance or property loss are preventable. Kalas' goal is to eliminate foreseeable hazards by monitoring the safety and environmental performance of the business. This will be achieved by Kalas' commitment to:

- Eliminate incidents through reduction of risk
- Prevent pollution
- Comply with legal and other requirements
- Continually improve EHS processes and systems
- Team involvement & communication
- Established objectives and targets

REVISED ON 5/21/18

Handwritten signature of Kym Calabretta in black ink.

Kym Calabretta  
Vice-President  
Sales & Marketing

Handwritten signature of Jack Witwer in black ink.

Jack Witwer  
President & CEO

Handwritten signature of Antonio Colon in black ink.

Antonio Colon  
Plant Manager  
Lancaster ECPD

Handwritten signature of Wanda McCue in black ink.

Wanda McCue  
Vice-President  
Technical Sales and Market Development

Handwritten signature of Dennis Melnyk in black ink.

Dennis Melnyk  
Chief Operating Officer

Handwritten signature of Rick Kile in black ink.

Rick Kile  
Vice-President  
Supply Chain Operations ECPD