



## Environmental Health & Safety Policy

Kalas Manufacturing Inc., a producer of wire and cable products, has a strong moral and social commitment to continuously improve our Environment, Health & Safety Management System (EHS). Kalas business model is committed to protect people, the environment, assets and resources in a way that supports the community and business operations. It is Kalas fundamental belief that all incidents, which cause injury, illness, environmental disturbance or property loss are preventable. Kalas' goal is to eliminate foreseeable hazards by monitoring the safety and environmental performance of the business. This will be achieved by Kalas' commitment to:

- Eliminate incidents through reduction of risk
- Prevent pollution
- Comply with legal and other requirements
- Continually improve EHS processes and systems
- Team involvement & communication
- Established objectives and targets

Revised on 10/28/2022




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Kym Calabretta  
Vice-President  
Sales & Marketing



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Jack Witwer  
President & CEO



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Kyle Dundore  
Production Manager  
Engineered Cable Products Division



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Wanda McCue  
Vice-President  
Technical Sales and Market Development



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Dennis Melnyk  
Chief Operating Officer



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Rick Kile  
Vice-President  
ECPD Operations & Supply Chain