



Environmental Health & Safety Policy

Kalas Manufacturing Inc., a producer of wire and cable products, has a strong moral and social commitment to continuously improve our Environment, Health & Safety Management System (EHS). Kalas business model is committed to protecting people, the environment, assets, and resources in a way that supports the community and business operations. It is Kalas' fundamental belief that all incidents which cause injury, illness, environmental disturbance, or property loss are preventable. Kalas' goal is to eliminate foreseeable hazards by monitoring the safety and environmental performance of the business. This will be achieved by Kalas' commitment to:

- **Eliminate incidents through reduction of risk**
- **Prevent pollution**
- **Comply with legal and other requirements**
- **Continually improve EHS processes and systems**
- **Team involvement & communication**
- **Established objectives and targets**

Ray Matty
CFO

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Jack Witwer
President/CEO

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Bob Baginski
COO

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Kelly Fasnacht
VP - HR

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Wanda McCue
Chief Technical Sales Officer

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Rick Kile
VP - ECPD Operations

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Jeff Trees
Director - Product Eng.

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Kym Calabretta
VP - BW Sales & Marketing

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Nigel Braun
VP - BW Operations

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