



Revised 6/10/2025

Environmental Health & Safety Policy

Kalas Manufacturing, Inc., a producer of wire and cable products, has a strong moral and social commitment to continuously improving our Environmental, Health & Safety Management System. (EHS)

Kalas's business model is committed to protecting people, the environment, assets, and resources in a way that supports the community and business operations. It is Kalas' fundamental belief that all incidents which cause injury, illness, environmental disturbance, or property loss are preventable. Kalas' goal is to eliminate foreseeable hazards by monitoring the safety and environmental performance of the business. This will be achieved by Kalas' commitment to:

- **Eliminate incidents through reduction of risk**
- **Prevent pollution, and maintain environmental consciousness of climate change, and our impacts on it.**
- **Comply with legal and other requirements**
- **Continually improve our EHS processes, and systems.**
- **Team involvement & communication**
- **Established objectives and targets.**

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CFO

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VP - ECPD Operations

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VP - Product Engineering

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