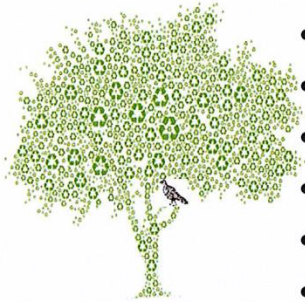


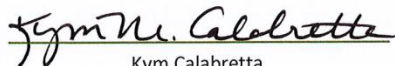
KALAS Environmental Health & Safety Policy

Kalas Manufacturing Inc., a producer of wire and cable products, has a strong moral and social commitment to continuously improve our Environmental, Health, and Safety Management System (EHS). Kalas business model is committed to protect people, the environment, assets, and resources, in a way that supports the community and business operations. It is Kalas fundamental belief that all incidents, which cause injury, illness, environmental disturbance, or property loss are preventable. Kalas's goal is to eliminate foreseeable hazards by monitoring the safety and environmental performance of the business. This will be achieved by Kalas's commitment to:

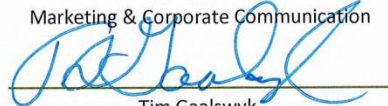
Revised 10/15/15



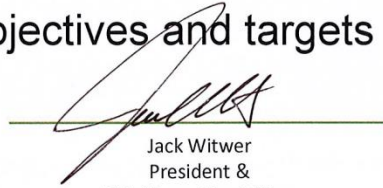
- Eliminate incidents through reduction of risk
- Prevent pollution
- Comply with legal and other requirements
- Continually improve EHS processes and systems
- Team involvement and communication
- Established objectives and targets



Kym Calabretta
Vice-President
Marketing & Corporate Communication



Tim Gaalswyk
General Manager
Engineered Cable Products Division



Jack Witwer
President &
Chief Executive Officer



Dennis Melnyk
Chief Operating Officer



Rick Kile
Vice-President
Supply Chain