



## Quality Policy

*Kalas' quality policy is embodied in our vision and values.*

*We are committed to continual improvement of our Quality Management System.*

Our Vision:

*Kalas will simply be the best wire and engineered cable solutions provider*

Kalas is committed to a customer centered culture, this includes flawless and efficient execution of our processes and developing solutions for the markets we serve. Kalas also recognizes our associates are key to our success and we'll provide a positive work environment for our associates in which they are engaged, motivated and incentivized towards our collective success, and continued ability to remain an independent entity, controlling our own destiny.

P U R P O S E

To Improve the Lives We Touch.

HOW WE GET THINGS DONE

Build a **POSITIVE TEAM** & Family Spirit

**BRING ENERGY** & Passion to Your Efforts

**EMBRACE CHANGE** & Drive Improvement

Focus on **DEPENDABLE EXECUTION**

**BE HUMBLE**

**HAVE FUN** Along the Way!

BEHAVIORS

V A L U E S

Caring, Integrity, Honesty, Respect, Rewarding, Giving

Approved by: Jack Witwer, CEO / President