KALAS USES ONLY CONFLICT-FREE MINERALS IN ITS PRODUCTS

To Our Valued Customers: March 2024

Kalas Mfg. Inc. supports governments, non-governmental organizations, and industry groups in their efforts to eliminate trade of "Conflict Minerals," especially illegally mined in, from the Democratic Republic of the Congo and its adjoining countries.

In July 2010, the United States enacted the Conflict Minerals provisions of the Dodd-Frank Wall Street Reform and Consumer Protection Act, HR 4173, Section 1502 ("Conflict Minerals Act"). The Conflict Minerals Act requires, among other things, that companies perform due diligence on their supply chains regarding the source of conflict minerals defined in the Conflict Minerals Act to ensure such conflict metals are "DRC conflict free." Conflict minerals are defined in Section 1502 of the Conflict Minerals Act as cassiterite (a primary tin ore), columbite-tantalite (coltan, the mineral from which tantalum is extracted), gold, wolframite (a tungsten ore), and any other minerals determined by the Secretary of State to be financing conflict in the Democratic Republic of Congo and its adjoining countries ("DRC countries").

Kalas has identified and verified with its sources of raw materials that the minerals incorporated into its products, to the best of its knowledge, do not originate from DRC countries, and are therefore conflict free.

Kalas will continue to monitor and perform a reasonable due diligence within its supply chain to ensure that the minerals used in our products are not procured as "Conflict Minerals."

Kalas is registered on iPoint Conflict Minerals Platform to accept conflict minerals report requests. If Conflict Minerals Reporting is required to CMRT standards, a request may be submitted to our iPoint ID for evaluation. Kalas iPCMP ID is 21662.

Further questions regarding Kalas and Conflict Minerals can be directed to conflictminerals@kalaswire. com. Please provide the name of your company and the list of corresponding part numbers you are requesting a conflict mineral review on in your email.

Mark Ell

Strategic Sourcing Manager

